



HEALTH AND SAFETY POLICY

We are committed to the protection of our employees, contractors, other persons and property from accidental injury or damage from work carried out by, and on behalf of, the business. We adopt health, safety and welfare as fundamental business objectives.

In meeting this commitment, management will comply with all relevant industry and legislative requirements, standards and codes of practice and take all practicable steps to ensure that the business provides a safe work environment by:

- Ensuring that managers and team leaders take responsibility as part of their job description, and be accountable for health and safety in their areas of control.
- Ensuring employees and contractors understand and accept their responsibility to promote a safe and healthy workplace.
- Promoting employee involvement in all aspects of health and safety.
- Providing a safe venue, safe equipment and proper materials.
- Establishing safe work methods and insisting that they are practised at all times.
- Ensuring that health and safety processes are included in our Continuous Improvement Programme.
- Support the early and safe return to work of injured employees.
- Providing supervision and training to managers, team leaders and employees.
- Having procedures in place to deal with emergencies.
- Reviewing the Health and Safety Policy Annually

A handwritten signature in black ink, appearing to read 'Redhill', is positioned above the printed name.

Sam Redhill, Director
Hanging Around Ltd
December 2019